



HALEWOOD
ACADEMY

WE SEEK THE BEST

CLASSROOM SUPPORT ASSISTANTS

APPLICATION INFORMATION

Closing date: Friday 17th January 2025 (9am)

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HALEWOODACADEMY.CO.UK



MEMBER OF THE
WADE DEACON TRUST

CLASSROOM SUPPORT ASSISTANTS

JOB SUMMARY

SALARY: Grade 2 (SCP 2) + SEN Allowance

Actual Salary: FTE £23,656 + SEN Allowance, Actual £16,075 + £1,013 SEN Allowance

START DATE: As soon as possible

WORKING PATTERN:
Monday – Friday
Approx hours;
8.45am - 3.00pm

CONTRACT:

Permanent, 30 hours per week

(Term Time Only)

We are seeking to appoint a team of committed and dynamic Classroom Assistants who have a positive attitude towards supporting young people with SEND. The role is to provide support, motivation and guidance to pupils in lessons and to help pupils overcome barriers to their learning. These will include supporting literacy and numeracy interventions.

The successful candidates will be required to provide academic, emotional and social support to young people to help them overcome barriers to learning, ensuring that individual pupils engage more effectively in learning and participating in the life of the school. Candidates will have the ability to identify specific barriers and implement a range of strategies to support both basic skills and access to the curriculum under the guidance of the SENCo and class teachers.

You will be joining the Academy at a very exciting point along its journey to excellence. In March 2022 the school was judged to be 'Good' for the second consecutive time by Ofsted and we have been oversubscribed for the last two years. In this report, Ofsted have highlighted the following about our school:

- Pupils said that Halewood Academy is a caring community.
- Leaders have high expectations of pupils' behaviour and learning.
- Pupils achieve well, including pupils with special educational needs and/or disabilities.



CLASSROOM SUPPORT ASSISTANTS

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The successful candidate will be pivotal in our journey to outstanding.

You will be given full support in your career development as we believe that development of staff is a key aspect in raising standards for our pupils. You will benefit from visionary, inspirational and dynamic leadership and be empowered to develop your own skills with access to world-class CPD. We are committed to professional development and have a strong track record of supporting colleagues to progress in their careers.

Find out what it is like to work for us by watching the video on the following link: [Halewood Academy](#)

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment.



PRINCIPAL'S WELCOME

Thank you for your interest in this post at Halewood Academy. We are extremely proud of our learning community and how pupils and staff work together in order to achieve the highest possible educational outcomes.

Halewood Academy is a warm and welcoming school at the heart of the community of Halewood. Visitors often tell us that their first impression of the school is of a friendly, lively and stimulating learning community. They commend the good behaviour of the pupils and their thirst for knowledge.

We continue to be oversubscribed and our roll has been growing over time. This is an excellent opportunity to join our successful school at the start of its new journey and to play a crucial role in our schools' further growth and success.

This application pack is designed to help you decide whether or not you feel this school is one in which you would like to further your career by helping our young learners to raise their standards of attainment to their maximum potential.

Applications will be assessed on evidence of professional competence, communication skills, leadership qualities and personal attributes. Please note that we do not accept or require your CV.

If you think you are the right person for us, or if you have any questions about the role, we look forward to hearing from you. Details of how to apply are included towards the end of this pack. You can find out more about our wonderful school community by watching the following video: [Halewood Academy](#)

I look forward to receiving your application.

Ian Critchley
Principal



ABOUT OUR **SCHOOL**

Halewood Academy is a successful 11 - 16 school and is part of the Wade Deacon Trust.

It has recently been judged to be a 'Good' school in March 2022 by Ofsted.

The successful candidate will be part of our continual journey to Outstanding.

We are a thriving secondary school at the heart of the community and work well with local businesses. Therefore, a passion for developing community engagement is essential.

Halewood Academy is a new modern build on a shared campus with one of our primary schools and has a strong reputation in Halewood and the wider Knowsley community. The school offers exceptional facilities on a spacious site including modern sports amenities and playing fields. We pride ourselves on our high expectations, a

commitment to ensuring all pupils can be the best they can be and that high-quality teaching and learning provision is in place for all. You will share these values and be able to enthuse and motivate our pupils and staff with your passion, presence and personality. You will be an excellent communicator, ambitious and will embrace the task of driving forward further improvement.

We can offer you fantastic, eager children and supportive parents. We have dynamic and friendly staff who are passionate about raising standards and aspiration for all children, regardless of their ability and circumstances. Above all else, we are a school that believes that every pupil, regardless of their context or starting point, can and should achieve their full potential. If you believe that you have the motivation, belief and leadership quality to contribute to our future success, we would welcome an application from you.

Halewood Academy is a supportive and rewarding place to work. We can offer the successful candidate an opportunity to work with highly trained and supportive staff, as well as benefit from our whole Trust commitment to high quality professional development.



WHY WORK AT HALEWOOD ACADEMY?

There are lots of great reasons to join the staff team here at Halewood Academy:

- Working at the heart of a local community, supported by a team of dedicated teaching and support staff
- Based in a modern teaching building, with access to free sporting and fitness facilities for staff (7am – 6pm)
- Supported by a weekly CPD programme developed by our team of Teaching & Learning lead practitioners
- Access to a wide range of staff benefits, exclusive discounts and wellbeing initiatives
- Recruitment and retention payments available to attract and nurture suitably experienced candidates
- All staff eligible for additional payments for supporting breakfast and lunchtime duties (£9 per duty plus a free lunch!)

Wade Deacon Trust

Halewood Academy is a secondary school in a growing multi-academy trust; The Wade Deacon Trust. The Trust is focused upon improving life chances for pupils

and communities providing sustainable school improvement; and schools joining the Trust do so with the prime aim of improving each other so that they can all become outstanding schools.

The Trust comprises of eight academies working as equal partners, who strive for excellence in all they do for the benefit of their pupils.

The Trust aims to provide a supportive and collaborative context in which the schools can grow and develop. That support takes many forms but has a clear focus on high expectations, school improvement and continuous professional development, thus ensuring that all pupils can fulfil their potential.



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HOW TO APPLY

Application Forms

Any interested candidate should apply by completing the online application form and a personal statement addressing the following points:

- why you are interested in this post and how you have prepared yourself so far
- what contributions you feel you can make to pupils' development within our school
- any particular areas of strength and expertise you feel you may have

Our online application form is available via the school website;

<https://halewoodacademy.co.uk/>

If you have any difficulty completing the application form, please contact the school via email at HumanResources@HalewoodAcademy.co.uk

Application Deadline

Closing date: Friday 17th January 2025 (9am)

Interviews will take place during January 2025

We will consider each application on submission and will appoint before the deadline if suitable candidates are found. Please apply early if you are interested in this role.

Questions

Please contact

HumanResources@HalewoodAcademy.co.uk





HALEWOOD
ACADEMY

WE SEEK THE BEST



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Executive Principal: Mr I Critchley