



WHISTON WILLIS
PRIMARY ACADEMY

LEARNING FOR LIFE

VICE PRINCIPAL

APPLICATION INFORMATION

Closing date: Wednesday 23rd April 2025 at 9am

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WWW.WHISTONWILLIS.CO.UK



MEMBER OF THE
WADE DEACON TRUST

Vice Principal

JOB SUMMARY

SALARY: Leadership
Scale L11 – L15,
£63,815 - £70,293

CONTRACT:
Permanent

START DATE: 1st
September 2025

WORKING PATTERN:
Full time

We seek to appoint a highly committed and inspirational Vice Principal to join our popular school.

You should be a knowledgeable, highly motivated and ambitious professional with a strong track record of leading whole school improvement with positive impact. In addition, the successful candidate will be an excellent teacher across the primary phase who can lead others through their example, enthusiasm and resilience.

Our new Vice Principal will be responsible for leading teaching, learning and curriculum development in our school. They will lead continuous professional development to ensure that all staff are knowledgeable, skilled and highly effective practitioners who strive for excellent outcomes for all pupils.

As a key member of the Senior Leadership Team in the school, the successful candidate will work with the Principal and Pastoral Vice Principal to further refine and develop strategic direction and future development and lead all stakeholders through the next stage of improvement at Whiston Willis.

Whiston Willis Primary Academy has a clear vision that all pupils will achieve their best academically and develop strong moral and social intelligence as good citizens.

Pupils are at the heart of all our work and all staff have a key role in ensuring the needs of all pupils and their families are met. We can offer you fantastic, eager, well-behaved children and supportive parents.



Vice Principal

JOB SUMMARY

Our dynamic and friendly staff are passionate about raising standards and aspirations for all children. Our nurturing school is well resourced and has a supportive and reflective Senior Leadership Team, Governing Body and Multi Academy Trust.

All candidates should have strong interpersonal skills and demonstrate a set of core values that align to that of our school and Wade Deacon Trust. Candidates should be willing to work in partnership with colleagues, parents and local partners to ensure that pupils at Whiston Willis achieve the best possible outcomes in all elements of school life.

Wade Deacon Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure, satisfactory medical clearance and evidence of eligibility to work in the UK.



PRINCIPAL'S WELCOME

Dear Applicant,

Thank you for your interest in this key post at Whiston Willis Primary Academy.

We are a school that is part of Wade Deacon Trust. All stakeholders have a common goal to ensure that our pupils access an excellent learning experience to achieve their academic potential whilst also ensuring that they have a wide range of opportunities to develop personally and be the best version of themselves possible both now and in their future lives.

We are at an exciting time in the growth of Whiston Willis. Building on our recent successes and strong reputation within the local community, the school is increasing our admissions number and will become a two-form entry primary school with an oversubscribed nursery.

The appointment of a second Vice Principal to lead on the development of teaching, learning and curriculum is key to ensuring the school maintains high standards and continues on a highly focused journey of improvement as the educational landscape continues to evolve.

This role will offer excellent opportunities for the successful candidate to develop personally and build skills and knowledge to prepare them for the next steps in their own career as part of a strong school and trust.

As a member of the Wade Deacon Trust, we offer you opportunities to further develop personally through our commitment to staff development. This commitment to professional development is of paramount importance as we believe that the development of staff is a key aspect in raising standards for our pupils and all staff members actively engage in this offer.

As a senior leader you will have the opportunity to collaborate with other senior colleagues from the six other primaries within the Trust through a variety of networks, collaborative work and be part of wider trust development.

We are looking for candidates who have strong ambition, a desire to develop professionally and a willingness to play an active role in our school community and become part of a driven, reflective and dedicated team.

We would urge all potential candidates to arrange an initial visit to the school or alternatively a telephone conversation with myself as Principal to discuss the role and to get a feel for Whiston Willis and the journey that we are on.

Kind regards,

Ian Cooper
Principal



WHY WORK AT WHISTON WILLIS PRIMARY ACADEMY?

Whiston Willis is situated in Knowsley, close to Whiston Hospital and is easily reached via well-established road and public transport links.

Our school is an increasingly popular school that is growing into a two-form entry primary school due to the demand for places within the local area.

In our recent Ofsted inspection (January 2024), the school was graded as outstanding in all areas.

Our school ensures pupils achieve well academically and develop as pupils with strong social and moral intelligence. Our wider personal development offer is extensive and ensures that all pupils are well prepared for transition between year groups and into high school. Behaviour is excellent and pupils have excellent attitudes to learning.

Our School is an accredited 'Right Respecting Schools' gold award school which enables our pupils to develop an understanding of rights and responsibilities in all they do.

We recently were awarded with National School Awards 'School of the year' for 2023 and Knowsley 'School of the year' in 2024.

Wade Deacon Trust

The Trust comprises of nine academies working as equal partners, who strive for excellence in all they do for the benefit of their pupils.

The Trust aims to provide a supportive and collaborative context in which the schools can grow and develop. That support takes many forms but has a clear focus on high expectations, school improvement and continuous professional development, thus ensuring that all pupils can fulfil their potential.



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HOW TO APPLY

If you are interested in this vacancy, please apply by completing the online application form. Your personal statement (maximum 1000 words) should address the following points:

- why you are interested in this post and how you have prepared yourself so far
- what contributions you feel you can make to students' development within our school
- any particular areas of strength and expertise you feel you may have

The online application can be found on the Trust website;

<https://www.wadedacontrust.com/work-with-us/vacancies/>

Application Deadline

Applications should arrive in school by **9am on Wednesday 23rd April 2025**

Visiting:

If you are unable to visit, but would like a telephone call to discuss the role further, then please email i.cooper@whistonwillis.co.uk to arrange a suitable time.

Safeguarding

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check and satisfactory medical clearance.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare all unspent cautions and convictions; and also any adult cautions or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020.

For further information on criminal record self-declaration, please refer the guidance available on our website at

<http://www.wadedacontrust.com/work-with-us/how-to-apply/criminal-records-sel/>





WHISTON WILLIS
PRIMARY ACADEMY

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Milton Avenue, Whiston, Prescot, L35 2XY
Tel: 0151 477 8270

Principal: Mr Ian Cooper