



WESTON POINT
PRIMARY ACADEMY

STRIVING FOR EXCELLENCE

MIDDAY ASSISTANT

APPLICATION INFORMATION

Closing date: Friday 13th December at 9am

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WWW.WESTONPOINTPRIMARY.CO.UK



MEMBER OF THE
WADE DEACON TRUST



Midday Assistant

JOB SUMMARY

SALARY: NJC Grade 1, SCP 2, £23,656 FTE.
Actual salary £2,979.59

START DATE: As soon as possible

WORKING PATTERN:
part time, 5 hours per week, Term time only

CONTRACT: fixed term until 23rd July 2025

We seek to appoint a committed and driven Midday Assistant to join our thriving school. The successful candidates will be key members of our team as we continue on our journey of improvement; directly supporting pupils during lunch times.

Weston Point Primary Academy has a clear vision that all pupils will achieve their best and that every child can achieve their full potential regardless of barriers that they may face. Pupils are at the heart of all our work and all staff have a key role in ensuring the needs of all pupils and their families are met.

We can offer you fantastic, eager, well-behaved children and supportive parents. Our dynamic and friendly staff are passionate about raising standards and aspirations for all children. Our small, nurturing school has a supportive and reflective Senior Leadership Team, Governing Body and Multi Academy Trust.

As a member of the Wade Deacon Trust, we offer you opportunities to further develop personally through our commitment to staff development. This commitment to professional development is of paramount importance as we believe that the development of staff is a key aspect in raising standards for our pupils and all staff members actively engage in this offer.

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure, satisfactory medical clearance and evidence of eligibility to work in the UK.



PRINCIPAL'S WELCOME

Dear Applicant,

Thank you for your interest in this post at Weston Point Primary Academy.

We are a school that is part of Wade Deacon Trust. All stakeholders have a common goal to ensure that our pupils access an excellent learning experience to achieve their academic potential whilst also ensuring that they have a wide range of opportunities to develop personally and be the best version of themselves possible both now and in their future lives.

We are fully committed to developing staff and ensuring that staff are highly effective in their roles through the support and training offer we provide.

We are looking for candidates who would like to develop professionally and a willingness to play an active role in our school community and become part of a hardworking and dedicated team.

The available roles will be to work with pupils with special educational needs and ideally, we are looking for candidates that have knowledge and understanding of this type of role. A willingness to build relationships with pupils and their families is essential and the successful candidates will be working closely with experienced staff in school to ensure the needs of pupils are met.

Please do look at our school website to get a feel for us and see if Weston Point is a school community that you would like to be part of. We would be delighted to welcome you for a visit if you would like to find out more.

Helen Thompson
Principal



WHY WORK AT WESTON POINT PRIMARY ACADEMY?

Weston Point Primary Academy is the newest school to join Wade Deacon Trust and we share their commitment to excellence through our vision and values. Our guiding values are:

Community and Collaboration – together we are stronger

Respect – we value ourselves, our school and each other

Kindness – we care, we share, we listen, we help

Perseverance – we rise to a challenge with determination and effort

Inclusivity – we celebrate our uniqueness and diversity

Aspiration – we strive to meet our goals and ambitions

The professional development of staff is key. Developing staff is at the heart of all of Weston Point's school improvement, and the school invests in high-quality training to secure the best outcomes for staff and children.

Wade Deacon Trust Weston Point Primary Academy is a Primary school in a growing multi-academy trust; The Wade Deacon Trust. The Trust is focused upon improving life chances for students and communities providing sustainable school improvement; and schools joining the Trust do so with the prime aim of improving each other so that they can all become outstanding schools.

The Trust comprises of nine academies working as equal partners, who strive for excellence in all they do for the benefit of their pupils. The Trust aims to provide a supportive and collaborative context in which the schools can grow and develop. That support takes many forms but has a clear focus on high expectations, school improvement and continuous professional development, thus ensuring that all pupils can fulfil their potential.



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HOW TO APPLY

Application Forms

If you are interested in this vacancy, please apply by completing the online application form. Your personal statement (maximum 1000 words) should address the following points:

- why you are interested in this post and how you have prepared yourself so far
- what contributions you feel you can make to students' development within our school
- any particular areas of strength and expertise you feel you may have

Our online application is available via the Trust website: <https://www.wadedeacontrust.com>.

Application Deadline

Closing date: **Friday 13th December 2024 at 9am**

Visiting

We welcome informal visits from all applicants before they apply. If you wish to do so, please contact officemanager@Westonpoint.halton.sch.uk to arrange an appointment.

Safeguarding

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check and satisfactory medical clearance.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare all unspent cautions and convictions; and also any adult cautions or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020.

For further information on criminal record self-declaration please refer the guidance available on our website at <http://www.wadedeacontrust.com/work-with-us/how-to-apply/criminal-records-sel/>





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Weston Point Primary Academy
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Principal: Helen Thompson